

2026 Spencer Stuart Information Technology Sector Snapshot



9.7

Average board size, the
smallest of any sector

58%

Share of boards adding at least
one new director

52%

Share of diverse directors, the
second highest of all sectors

For more than 40 years, Spencer Stuart has tracked trends in board composition, governance practices and director compensation across industries in our *U.S. Spencer Stuart Board Index*. Here are highlights from our 2026 analysis of the 72 information technology companies in the S&P 500.

What are the profiles of the 64 independent directors appointed to information technology boards in 2026?

- » **Retired:** 42% of independent directors who joined information technology boards are actively employed, compared with the S&P 500 average of 46%.
- » **Less likely to have CEO experience:** The sector recruited the second-lowest percentage of CEOs of all sectors and the highest percentage of functional leaders.
- » **Diverse:** Directors from diverse communities represented 44% of the sector's incoming class of independent directors, the second-highest percentage of all sectors. The sector appointed the highest percentage of directors who identify as Asian.

3.6%

Average number of board committees, the lowest of any sector

39%

Share of boards with mandatory retirement policies

6%

Boards with a tenure limit for directors, vs. 13% of all S&P 500 boards

How do the backgrounds of all sitting independent directors on information technology sector boards compare with the S&P 500?

Information technology boards have the highest percentage of functional leaders and CFOs of all sectors. The sector has the highest percentage of directors who self-identify as Asian and the lowest percentage of directors who self-identify as Black/African American and Hispanic/Latinx of all sectors.

For more details, go to www.spencerstuart.com.

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