

DARE

develop attract retain encourage

Our manifesto for a borderless
Italian excellence

Develop

Cultivating courage.

Invest in a culture of experimentation.
Create environments where mentoring turns
mistakes into learning opportunities.
**To GIVE shape to innovation, entrepreneurship,
and talent.**

Attract

Competing beyond
borders.

Ensure that individuals in leadership roles and high-potential talents receive opportunities and compensation aligned with the most ambitious and competitive markets.

To GIVE the country the most qualified human capital.

Retain

Rewarding merit.

Define and apply transparent and objective criteria for career progression at all levels. Ensure that the only path to advancement is based on competence, commitment, and results. **To GIVE certainty to talent.**

Encourage

Being a community.

Merge corporate, academic, and professional networks and map global excellence to build strong bridges with the country. Establish Italy's professional identity as a Global Excellence Brand.

To GIVE a sense of belonging.

Our mission is to build a country where talent not only stays,
but actively chooses to return.
It's time to GIVE shape to borderless Italian excellence.
Join us.

SpencerStuart