

MEGAMICRO PLC – ROLE PLAYERS AND ADVISERS 2019 – 2025

	2025	2024	2023	2022	2021	2019
Chair	Christine Hodgson	Paula Reynolds	Jamie Pike	Paul Walker	Irene Dorner	Sir Peter Bazalgette
Chief Executive	Alan Jope	Graham Chipchase	Steve Foots	Dame Louise Makin	Sir Dave Lewis	Mark Cutifani
Chief Financial Officer	Soumen Das	James Bowling	Alison Dolan	Nimesh Patel	Mark FitzPatrick	Susan Davy
Divisional CEOs	Nick de Mestre Celia Liu Catherine O'Kelly	Bukky Bird Nick de Mestre Mitch Oliver	Donna Birkett-Baida Edward Knapp Mitch Oliver	Edward Knapp Saskia Mureau Pauline Walsh	Tracy Corrigan Edward Knapp Saskia Mureau	Liz Benison Joan Braca Angela Durkin
Chief Legal Officer	Justine Campbell	Tom Shropshire	Kirsty Cooper	Kirsty Cooper	Kirsty Cooper	Kirsty Cooper
Chair – Remuneration	Mary Harris	Louise Smalley	Mary Harris	Carol Arrowsmith	Alison Goligher	Ruth Cairnie
Chair – Audit	David Robbie	Sarah Legg	Alan Stewart	Alan Ferguson	Alan Ferguson	Alan Ferguson
Auditors	KPMG: Paul Nichols Anand Shah	KPMG: Paul Nichols Anand Shah	KPMG: Paul Nichols Anand Shah	KPMG: Paul Nichols Anand Shah	KPMG: Paul Nichols Anand Shah	KPMG: John Bennett Louise Thompson
Brokers	JP Morgan Cazenove: Bill Hutchings Ina De	JP Morgan Cazenove: Bill Hutchings	JP Morgan Cazenove: Bill Hutchings	JP Morgan Cazenove: Bill Hutchings	JP Morgan Cazenove: Bill Hutchings	JP Morgan Cazenove: Bill Hutchings
Financial Advisors	Citi: Rob Way Simon Lindsay Daniel Voice	Citi: Rob Way Simon Lindsay Daniel Voice	Citi: Rob Way David Fudge Simon Lindsay	Citi: Rob Way David Fudge Simon Lindsay	Citi: Rob Way David Fudge Simon Lindsay	Citi: Rob Way David Fudge
Legal Advisors	Linklaters: Tracey Lochhead Charlie Turner	Linklaters: Tracey Lochhead	Linklaters: Tracey Lochhead	Linklaters: Nick Rumsby	Linklaters: Nick Rumsby	Linklaters: Nick Rumsby
Strategy Advisors	McKinsey: Whitney Zimmerman	McKinsey: Whitney Zimmerman	McKinsey: Whitney Zimmerman	McKinsey: Matt Stone Whitney Zimmerman	McKinsey: Matt Stone Whitney Zimmerman	McKinsey: Matt Stone
Financial PR Advisors	Brunswick: James Dray Ed Brown	Brunswick: James Dray Ed Brown	Brunswick: James Dray Emma Townsend	Brunswick: James Dray Emma Townsend	Brunswick: James Dray Emma Townsend	Brunswick: James Dray Emma Townsend
Remuneration Advisors	Deloitte: Sally Cooper Christophe Dufaye	Deloitte: Sally Cooper David Cohen	Deloitte: Sally Cooper David Cohen	Deloitte: Sally Cooper	Deloitte: Sally Cooper	Deloitte: Sally Cooper

MEGAMICRO PLC – ROLE PLAYERS AND ADVISERS 2013 – 2018

	2018	2017	2016	2015	2014	2013
Chair	Sir Douglas Flint	Sir Ian Cheshire	Gareth Davis	John Allan	David Tyler	Tim Stevenson
Chief Executive	Graham Chipchase	Philip Jansen	Alison Brittain	Adam Crozier	Martin Lamb	Graham Chipchase
Chief Financial Officer	Lucinda Bell	Lloyd Pitchford	Andrew Bonfield	Jean-Marc Huët	Alan Brown	Alan Stewart
Divisional CEOs	Liz Benison Jill Shedden	Sienne Veit Pauline Walsh	Sandra Moura Jen Tippin	Helen Bunch Iain Percival	Helen Bunch Silvia Lagnado	Sandra Breene Nicola Shaw
Chief Legal Officer	Tonia Lovell	Rosemary Martin	Simon Barratt	Simon Barratt	Simon Barratt	Neil Withington
Chair – Remuneration	Imelda Walsh	Christine Hodgson	Carol Arrowsmith	Kevin Beeston	Steve Williams	Ruth Markland
Chair – Audit	Alan Ferguson	Alan Ferguson	Paul Heiden	Liz Airey	Jan Babiak	David Grigson
Auditors	KPMG: John Bennett David Defroand Martijn Verbree	KPMG: John Bennett David Defroand	KPMG: John Bennett David Defroand	KPMG: John Bennett David Defroand	KPMG: Richard Broadbelt David Defroand David Matthews Victoria Rogers	KPMG: Richard Broadbelt David Defroand David Matthews Victoria Rogers
Brokers	JP Morgan Cazenove: Edmund Byers	JP Morgan Cazenove: Edmund Byers	JP Morgan Cazenove: Edmund Byers	JP Morgan Cazenove: Edmund Byers	JP Morgan Cazenove: Edmund Byers	JP Morgan Cazenove: Edmund Byers
Financial Advisors	Citi: Jan Skarbek Rob Way	Citi: Simon Lindsay Rob Way	Citi: Simon Lindsay Rob Way	Citi: Simon Lindsay Rob Way	Citi: Simon Lindsay Rob Way	Citi: Philip Robert-Tissot Simon Lindsay
Legal Advisors	Linklaters: Nick Rumsby	Linklaters: Nick Rumsby	Linklaters: Nick Rumsby	Linklaters: Nick Rumsby John Tucker	Linklaters: Richard Godden	Linklaters: Richard Godden
Strategy Advisors	McKinsey: Stephen Hall Christopher Handscomb Matt Stone	McKinsey: Stephen Hall Christopher Handscomb	McKinsey: Stephen Hall Christopher Handscomb	McKinsey: Stephen Hall Christopher Handscomb	McKinsey: Stephen Hall Christopher Handscomb	McKinsey: Stephen Hall Christopher Handscomb
Financial PR Advisors	Brunswick: James Dray	Brunswick: James Dray	Brunswick: James Dray	Brunswick: Richard Jacques	Brunswick: Richard Jacques	Brunswick: Richard Jacques
Remuneration Advisors	Deloitte: Sally Cooper	Deloitte: Nicki Demby	Deloitte: Nicki Demby	Deloitte: Nicki Demby	Deloitte: Nicki Demby	Deloitte: Nicki Demby

MEGAMICRO PLC – ROLE PLAYERS AND ADVISERS 2007 – 2012

	2012	2011	2010	2009	2008	2007
Chair	Sir Anthony Habgood	Dame Alison Carnwath	Sir Neville Simms	John Barton	Sir Philip Hampton	Niall Fitzgerald
Chief Executive	Stuart Chambers	Rupert Soames	Stuart Chambers	Alan Brown	Nigel Northridge	Bo Lerenius
Chief Financial Officer	Robert MacLeod	Ben Stevens	George Rose	Darren Shapland	Phil Hodgkinson	Henry Staunton
Divisional CEO	Claudia Arney	John Clarke	Charlotte Hogg	Susan Taylor Martin	Diego Bevilacqua	Suzanna Taverne
Divisional CEO	Sally Cohen	Simon Walsh	Coline McConville	Alison Brittain	Wendy Becker	Sir Gareth Rhys Williams
Chief Legal Officer	Steve Williams	Steve Williams	Steve Williams	Steve Williams	Steve Williams	Steve Williams
Chair – Remuneration	Val Gooding	John Allan	Gerald Corbett	Sir David Michels	Dame DeAnne Julius	Baroness Hogg
Chair – Audit	Kathleen O'Donovan	Rudy Markham	Rona Fairhead	David Grigson	Margaret Ewing	Jeff Harris
Auditors	KPMG: Richard Broadbelt David Defroand David Matthews Victoria Rogers	KPMG: Richard Broadbelt David Defroand David Matthews Victoria Rogers	KPMG: Richard Broadbelt David Defroand David Matthews Victoria Rogers	KPMG: Richard Broadbelt David Defroand David Matthews Victoria Rogers	KPMG: Richard Broadbelt David Defroand David Matthews Victoria Rogers	KPMG: David Defroand Alex Sanderson David Matthews Victoria Rogers
Brokers	JP Morgan Cazenove: Jonathan Wilcox	JP Morgan Cazenove: Edmund Byers	JP Morgan Cazenove: Edmund Byers	JP Morgan Cazenove: Edmund Byers	JP Morgan Cazenove: Edmund Byers	JP Morgan Cazenove: Julian Cazalet
Financial Advisors	Citi: Philip Robert-Tissot Simon Lindsay	Citi: Philip Robert-Tissot Simon Lindsay	Citi: Philip Robert-Tissot Simon Lindsay	Citi: Philip Robert-Tissot Simon Lindsay Mark Todd	Citi: Philip Robert-Tissot Simon Lindsay Mark Todd	Citi: Philip Robert-Tissot Simon Lindsay Mark Todd
Legal Advisors	Linklaters: Richard Godden	Linklaters: Richard Godden	Linklaters: Richard Godden	Linklaters: Richard Godden	Linklaters: Richard Godden	Linklaters: Richard Godden
Strategy Advisors	McKinsey: Stephen Hall Christopher Handscomb	McKinsey: Stephen Hall Christopher Handscomb Julian Mills	McKinsey: Stephen Hall Julian Mills Max Tse	McKinsey: Stephen Hall Jonathan Lewis Julian Mills	McKinsey: Stephen Hall Jonathan Lewis Julian Mills	McKinsey: Stephen Hall Jonathan Lewis Robin Nuttall
Financial PR Advisors	Brunswick: Richard Jacques	Brunswick: Richard Jacques	Brunswick: Richard Jacques			
Remuneration Advisors	Deloitte: Nicki Demby	Towers Watson: Nicki Demby	Towers Watson: Nicki Demby			

MEGAMICRO PLC – ROLE PLAYERS AND ADVISERS 2001 – 2006

	2006	2005	2004	2003	2002	2001
Chair	Sir Nigel Rudd	Sir Francis Mackay	Sir Nigel Rudd	Lord Stevenson	John McGrath	Sir Roger Hurn
Chief Executive	Peter Jackson	Luqman Arnold	Tom Moloney	Peter Erskine	Sir David Michels	Rick Haythornthwaite
Chief Financial Officer	Alan Thomson	Jeremy Darroch	Lord Livingston	Andrew Higginson	Margaret Ewing	David Grigson
Divisional CEO	Paul Stobart	Martin Glenn	Andy Bond	Judy Gibbons	Margaret Barrett	Rowan Gormley
Divisional CEO	Coline McConville	Anne Quinn	Andy Cosslett	Stephen Carter	Gavin Darby	Roxanne Decyk
Chief Legal Officer	Steve Williams	Steve Williams	Steve Williams	Steve Williams	Steve Williams	Steve Williams
Chair – Remuneration	Sir Mark Moody-Stuart	Oliver Stocken	Baroness Hogg	Sir Nigel Rudd	Vanni Treves	Vanni Treves
Chair – Audit	Jeff Harris	Sir Roger Carr	Sir John Parker	Sir John Parker	Lord Myners	John Makinson
Auditors	KPMG: David Defroand Alex Sanderson David Matthews Victoria Rogers	KPMG: Eddie Donaldson Alex Sanderson David Defroand John Glover	KPMG: Eddie Donaldson Alex Sanderson David Defroand John Glover	KPMG: David Defroand John Glover Stuart Nicholls Alex Sanderson	KPMG: Stephen Brann David Defroand Eddie Donaldson Alex Sanderson	KPMG: David Bills Stephen Brann David Defroand
Brokers	Cazenove: Julian Cazalet	Cazenove: Julian Cazalet	Cazenove: Julian Cazalet	Cazenove: Julian Cazalet	Cazenove: Julian Cazalet	Cazenove: Julian Cazalet
Financial Advisors	Citigroup: Robert Swannell Simon Lindsay Mark Todd	Citigroup: Robert Swannell Simon Lindsay Mark Todd	Citigroup: Robert Swannell Simon Lindsay Mark Todd	Schroder Salomon Smith Barney: Simon Lindsay Robert Swannell	Schroder Salomon Smith Barney: Simon Lindsay Robert Swannell	Schroder Salomon Smith Barney: Robert Swannell
Legal Advisors	Linklaters: Richard Godden	Linklaters: Richard Godden	Linklaters: Richard Godden	Linklaters: Casper Lawson	Linklaters: Casper Lawson	Linklaters: Anthony Cann
Strategy Advisors	McKinsey: Stephen Hall Jonathan Lewis Robin Nuttall	McKinsey: Stephen Hall Jonathan Lewis	McKinsey: Stephen Hall Jonathan Lewis Robin Nuttall	McKinsey: Stephen Hall Robin Nuttall	McKinsey: Stephen Hall Robin Nuttall	McKinsey: Stuart Shilson

MEGAMICRO PLC – ROLE PLAYERS AND ADVISERS 1995 – 2000

	2000	1999	1998	1997	1996	1995
Chair	Sir Ian Prosser	Lord Ian MacLaurin	Sir Michael Perry	Sir Denys Henderson	Allan Gormly	Sir Roger Hurn
Chief Executive	David Varney	Philip Graf	Sir Paul Judge	Sir David Arculus	Jonathan Fry	Charles Miller Smith
Chief Financial Officer	Gary Hughes	John Coghlan	Les Cullen	John Makinson	Howard Evans	Pippa Wicks
Divisional CEO	Greg Clarke	David MacLeod	Susan Murray	Jan Hall	Richard Stillwell	Andrew Cummins
Divisional CEO	Keith Weed	Dame Helen Alexander	Graham Brown	Einar Lindh	Rupert Soames	Struan Robertson
Chief Legal Officer	Steve Williams	Steve Williams	Steve Williams	Steve Williams	Steve Williams	Steve Williams
Chair – Remuneration	Baroness Kingsmill	Sir Sydney Lipworth	Sir John Banham	Detta O'Cathain	John Baker	Sir John Banham
Chair – Audit	Sir Richard Laphorne	Sir Hugh Collum	Jonathan Charkham	Sir Brian Pearse	Nigel Stapleton	Sir Brandon Gough
Auditors	KPMG: David Bills Andrew Steet	KPMG: James Conway David Bills	KPMG: James Conway David Bills	KPMG: James Conway	KPMG: James Conway	KPMG: Gerry Acher
Brokers	Cazenove: Julian Cazalet	Cazenove: Julian Cazalet	James Capel: Quintin Price	James Capel: Quintin Price	James Capel: Quintin Price	James Capel: Quintin Price
Financial Advisors	Schroders: Robert Swannell	Schroders: Robert Swannell	Schroders: David Challen Robert Swannell	Schroders: David Challen	Schroders: David Challen	Schroders: David Challen
Legal Advisors	Linklaters: Anthony Cann	Linklaters: Anthony Cann	Linklaters: Anthony Cann	Linklaters: Anthony Cann	Linklaters: Anthony Cann	Linklaters: Len Berkowitz
Strategy Advisors	McKinsey: Julian Seaward Alastair Ramsay	McKinsey: Julian Seaward Imparta: Richard Barkey	McKinsey: Josh Bottomley Imparta: Richard Barkey	McKinsey: Richard Barkey	McKinsey: Richard Barkey	McKinsey: Richard Barkey