

2019 S&P 500 CEO Transitions																						
Total Number of Transitions: 31																						

Q1 2019 Transitions																						
Total Q1: 18																						
S&P 500	Company	Industry	Region	New CEO	New CEO Gender	New CEO Age (est.)	New CEO Start Date	Name of Interim CEO (if applicable)	Reason for change	Placement	If Internal, Planned Succession?	Prior Public CEO?	Prior Outside Public Board Experience?	Route to the Top	Former CEO	Former CEO Gender	Former CEO Start Date	Former CEO Age (est.)	Outgoing CEO Formerly Chair?	CEO / Chair Split?	Former CEO Now Chair?	If split, Executive Chairman
100-200	Arconic Inc.	Industrial	Mid-Atlantic	John C. Plant	Male	64	2/6/2019	-	Resigned Under Pressure	From Board	N/A	Yes	Yes	Public Company CEO	Charles (Chip) P. Blankenship	Male	1/15/18	53	No	No	-	-
300-400	Broadridge Financial Solutions, Inc.	Financial Services	Mid-Atlantic	Timothy (Tim) C. Gokey	Male	56	1/2/2019	-	Retired/Stepped Down	Internal	Yes	No	Yes	President/COO	Richard (Rich) J. Daly	Male	3/30/07	65	No	Yes	Yes	Yes
400-500	Brown-Forman Corporation	Consumer	Southeast	Lawson E. Whitling	Male	50	1/1/2019	-	Retired/Stepped Down	Internal	Yes	No	No	COO	Paul C. Varga	Male	8/1/05	54	No	Yes	No	Yes
200-300	Campbell Soup Company	Consumer	Mid-Atlantic	Mark A. Clouse	Male	50	1/22/2019	Keith R. McLoughlin	Resigned Under Pressure	External	-	Yes	Yes	Public Company CEO	Denise M. Morrison	Female	8/1/11	64	No	Yes	No	No
200-300	Constellation Brands, Inc.	Consumer	Mid-Atlantic	William (Bill) A. Newlands Jr.	Male	59	3/1/2019	-	Retired/Stepped Down	Internal	Yes	No	No	President/COO	Robert (Rob) S. Sands	Male	7/26/07	59	No	Yes	Yes	Yes
100-200	Gilead Sciences, Inc.	Healthcare	West	Daniel (Dan) O'Day	Male	54	3/1/2019	Gregg H. Alton	Retired/Stepped Down	External	-	No	Yes	Division CEO	John F. Milligan	Male	3/10/16	57	No	No	-	-
0-100	HCA Healthcare, Inc.	Healthcare	Southeast	Samuel (Sam) N. Hazen	Male	58	1/1/2019	-	Retired/Stepped Down	Internal	Yes	No	No	President/COO	R. Milton Johnson	Male	1/1/14	62	Yes	Yes	Yes, already was	No
0-100	Intel Corporation	TMT	West	Robert (Bob) H. Swan	Male	58	1/30/2019	Robert (Bob) H. Swan	Resigned Under Pressure	Internal	No	No	Yes	Interim CEO; CFO	Brian M. Krzanich	Male	5/16/13	58	No	Yes	No	No
300-400	Intuit Inc.	TMT	West	Sasan K. Goodarzi	Male	50	1/1/2019	-	Retired/Stepped Down	Internal	Yes	No	Yes	Division General Manager	Brad D. Smith	Male	1/1/08	54	Yes	Yes	Yes, already was	Yes
100-200	Kimberly-Clark Corporation	Consumer	Southwest	Michael D. Hsu	Male	54	1/1/2019	-	Retired/Stepped Down	Internal	Yes	No	No	President/COO	Thomas (Tom) J. Falk	Male	9/12/02	60	No	Yes	Yes	Yes
400-500	Macerich Company	Financial Services	West	Thomas E. O'Hern	Male	62	1/1/2019	-	Retired/Stepped Down	Internal	Yes	No	Yes	CFO	Arthur M. Coppola	Male	9/9/93	66	No	Yes	No	No
0-100	Northrop Grumman Corporation	Industrial	Southeast	Kathy J. Warden	Female	46	1/1/2019	-	Retired/Stepped Down	Internal	Yes	No	No	President/COO	Wesley G. Bush	Male	1/1/10	57	Yes	Yes	Yes, already was	No
0-100	Pfizer Inc.	Healthcare	Mid-Atlantic	Albert Bourla	Male	56	1/1/2019	-	Retired/Stepped Down	Internal	Yes	No	No	COO	Ian C. Read	Male	12/5/10	64	Yes	Yes	Yes, already was	Yes
200-300	Pioneer Natural Resources Company	Industrial	Southwest	Scott D. Sheffield	Male	65	2/21/2019	-	Retired/Stepped Down	Former Executive	-	Yes	Yes	Founder; Former CEO	Timothy L. Dove	Male	1/1/17	61	No	Yes	No	No
400-500	Public Storage	Financial Services	West	Joseph (Joe) D. Russell Jr.	Male	58	1/1/2019	-	Retired/Stepped Down	Internal	Yes	Yes	Yes	President	Ronald (Ron) L. Havner Jr.	Male	11/7/02	60	Yes	Yes	Yes, already was	No
200-300	State Street Corporation	Financial Services	New England	Ronald (Ron) P. O'Hanley	Male	61	1/1/2019	-	Retired/Stepped Down	Internal	Yes	No	Yes	President/COO	Joseph (Jay) L. Hooley	Male	3/1/10	60	Yes	Yes	Yes, already was	No
200-300	WEC Energy Group, Inc.	Industrial	Midwest	Kevin J. Fletcher	Male	60	2/1/2019	-	Retired/Stepped Down	Internal	Yes	No	No	Division President	Gale E. Klappa	Male	11/9/17	68	Yes	Yes	Yes, already was	Yes
200-300	Weyerhaeuser Company	Industrial	Northwest	Devin W. Stockfish	Male	44	1/1/2019	-	Retired/Stepped Down	Internal	Yes	No	No	Division Senior Vice President	Doyle R. Simons	Male	8/1/13	54	No	Yes	No	No

Noted "Interim" Cases for Q1 (not factored into quarterly count)																						
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0-100	Accenture plc	TMT	Mid-Atlantic	David P. Rowland (INTERIM)	Male	57	1/10/2019	David P. Rowland	Health	Internal	No	No	No	CFO	Pierre Nanterme	Male	1/1/11	59	Yes	Yes	No	No
0-100	Wells Fargo & Company	Financial Services	West	C. Allen Parker Jr. (INTERIM)	Male	63	3/26/2019	C. Allen Parker	Resigned Under Pressure	Internal	No	No	No	General Counsel	Timothy J. Sloan	Male	10/12/16	57	No	Yes	No	No

Q2 2019 Transitions																						
Total Q2: 13																						
S&P 500	Company	Industry	Region	New CEO	New CEO Gender	New CEO Age (est.)	New CEO Start Date	Name of Interim CEO (if applicable)	Reason for change	Placement	If Internal, Planned Succession?	Prior Public CEO?	Prior Outside Public Board Experience?	Route to the Top	Former CEO	Former CEO Gender	Former CEO Start Date	Former CEO Age (est.)	Outgoing CEO Formerly Chair?	CEO / Chair Split?	Former CEO Now Chair?	If split, Executive Chairman
400-500	Affiliated Managers Group, Inc.	Financial Services	Southeast	Jay C. Horgen	Male	49	5/29/2019	-	Retired/Stepped Down	Internal	Yes	No	No	CFO	Nathaniel Dalton	Male	5/29/18	53	No	Yes	No	Yes
200-300	Alliance Data Systems Corporation	TMT	Midwest	Melisa A. Miller	Female	61	6/5/2019	-	Retired/Stepped Down	Internal	Yes	No	No	Division President	Edward J. Heffernan	Male	6/15/18	57	No	Yes	No	No
0-100	Best Buy Co., Inc.	Consumer	Midwest	Corie Sue Barry	Female	45	6/11/2019	-	Retired/Stepped Down	Internal	Yes	No	Yes	CFO/Chief Strategic Transformation Officer	Hubert Joly	Male	9/4/12	59	Yes	Yes	Yes	Yes
100-200	C.H. Robinson Worldwide, Inc.	Industrial	Midwest	Robert C. Biesterfeld	Male	44	5/9/2019	-	Retired/Stepped Down	Internal	Yes	No	No	COO	John P. Wiehoff	Male	5/7/02	58	Yes	Yes	Yes	No
300-400	Celanese Corporation	Industrial	Southwest	Lori J. Ryerkerk	Female	57	5/1/2019	-	Retired/Stepped Down	External	-	No	Yes	Executive Vice President	Mark C. Rohr	Male	4/2/12	68	Yes	Yes	Yes	Yes
100-200	Cognizant Technology Solutions Corporation	TMT	New England	Brian Humphries	Male	45	4/1/2019	-	Retired/Stepped Down	External	-	No	No	Division CEO	Francisco D'Souza	Male	1/1/07	50	No	Yes	No	Yes
100-200	Colgate-Palmolive Company	Consumer	Mid-Atlantic	Noel R. Wallace	Male	55	4/2/2019	-	Retired/Stepped Down	Internal	Yes	No	Yes	President/COO	Ian M. Cook	Male	1/7/07	67	Yes	Yes	Yes	Yes
400-500	Comerica Incorporated	Financial Services	Southwest	Curtis Chatman Farmer	Male	57	4/23/2019	-	Retired/Stepped Down	Internal	Yes	No	No	President/COO	Ralph W. Babb	Male	1/1/02	70	Yes	Yes	Yes	Yes
200-300	DaVita Inc.	Healthcare	Southwest	Javier J. Rodriguez	Male	49	6/1/2019	-	Retired/Stepped Down	Internal	Yes	No	No	Division CEO	Kent J. Thiry	Male	10/18/99	64	Yes	Yes	Yes	Yes
0-100	DuPont de Nemours, Inc.	TMT	Mid-Atlantic	Marc Doyle	Male	50	6/1/2019	-	Change in Control	Internal	Yes	No	No	Division COO	Edward D. Breen	Male	11/9/15	64	Yes	Yes	Yes	No
0-100	McKesson Corporation	Healthcare	Southwest	Brian S. Tyler	Male	51	4/1/2019	-	Retired/Stepped Down	Internal	Yes	No	Yes	President/COO	John H. Hammergren	Male	7/1/99	60	Yes	Yes	No	No
0-100	MetLife, Inc.	Financial Services	Mid-Atlantic	Michel A. Khalaf	Male	56	5/1/2019	-	Retired/Stepped Down	Internal	Yes	No	No	Division CEO	Steven Albert Kandarian	Male	5/1/11	68	Yes	Yes	No	No
200-300	United Rentals, Inc.	Industrial	New England	Matthew J. Flannery	Male	55	5/8/2019	-	Retired/Stepped Down	Internal	Yes	No	No	President/COO	Michael J. Kneeland	Male	8/22/08	66	Yes	Yes	Yes	No

Changes to S&P 500 Index in Q2 2019				
Additions:	Bemis	Corteva	Dow	
Deletions:	Mattel	Fluor	Brighthouse Financial	